

# INTERNALLY & EXTERNALLY ADVERTISED



## **FACTORY OPERATIVES** *(Internal Shift/Department transfers welcome)*

**DAY SHIFT** (4 Day Shift Pattern : 42 Hours : M-Th 7am – 6.30pm)

- **Paintline Department** (£6.70 with ability once trained to increase to £7.79 p/hour).
- **Flexi Operative (across all departments)** (£6.84 with ability once trained to increase to £8.62 p/hour).

**NIGHT SHIFT** (4 Night Shift Pattern : 44 Hours : M-Th : 7pm – 7am) 20% Night Shift Allowance (SA) paid

- **Packing/X-Cut Department** (£6.70 + SA with ability once trained to increase to £7.79 p/hour + SA).
- **Profile Wrapper Department** (£6.92 + SA with ability once trained to increase to £7.79 p/hour + SA).

**WEEKEND SHIFT** (3 Day Shift Pattern : 29.3Hours : Th&Fri : 7am – 6.30pm 7 Sunday 7am – 4pm) 33% Weekend Shift Allowance (SA) paid

- **Paintline Department** (£6.70 + SA with ability once trained to increase to £8.33 p/hour + SA).
- **Moulder Department** (£6.92 + SA with ability once trained to increase to £8.90 p/hour + SA).
- **Flexi Operative (across all departments)** (£6.84 + SA with ability once trained to increase to £8.62 p/hour + SA).

### Essential Criteria:

- Fluent in English.
- Experience manually setting machines to standard operating procedures and in a fast paced, manufacturing environment.
- Experience following a production schedule.
- Excellent numeracy skills.
- Must be technically minded (Moulder/Profile Wrap positions)

### Desirable Criteria (Moulder/Profile Wrap positions):

- Ability to read CAD drawings is strongly preferred
- Experience operating a spindle moulder will be an advantage.

### Sam Package:

- Bonuses and company pension scheme are in place.
- Healthcare available after 6 months service.

### Application pack:

Please download an application from our website (<http://www.sammouldings.co.uk/about-sam/working-at-sam>), contact the HR Department on 0289442 8288, or email [roisinm@sammouldings.co.uk](mailto:roisinm@sammouldings.co.uk).

*We are equal opportunities employer*

